

7.1. Institutional Values and Responsibilities

Dr. Sarvepalli Radhakrishnan Government Arts College

Pillaraya Street, Yanam - 533 464

(Affiliated to Pondicherry University)

Union Territory of Puducherry

7.1.1. Measures initiated by the Institution for the promotion of Gender Equity during the last five years

*** Gender Sensitization Plan ***

Dr. S.R.K. Govt. Arts College, through its proactive faculty, staff and student programs, will annually look into the following to sensitize the entire faculty, employees and the students to maintain a standard, respectful and dignified behavior at the workplace / Campus.

- Sensitization of newly admitted students by regular induction / awareness programmes.
- From the beginning, the new students are to provide a mentor (Lady Teacher of the Class). Weekly meetings between the mentor and mentee are to be conducted for them to reduce the burden of study and to ease the stress in the new atmosphere.
- “No Discrimination Policy” is strictly followed by all means to ensure equal and unbiased measures for everyone for their teaching & learning activities.
- Girl students are encouraged by all means without any sign of gender discrimination to ensure equal rights and participations in regular cultural activities, sports, NCC, debate, celebrations, and performing arts.
- Girl students are to be encouraged to undertake their physical fitness seriously by joining (separate timings for girls) gymnasium facility provided by the college. Besides these, there are a plenty of opportunity to explore other different forms of sports in the college.
- Lady faculties and staff members are to be given equal participations in different activities performed throughout the year. All the committees formed, should include lady faculties and staffs in appropriate numbers. Girl students are to be encouraged to lead the team as Class representatives.
- Awareness raising programs and activities are to be conducted for the safety and security on regular basis.
- Regular meetings of various committees (Grievance redressal, Anti Sexual Harassment, Women Empowerment Cell, etc) to look after the safety and security of women at workplace in all aspects.

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- Classes related to gender, women's rights and women empowerment for students to be conducted regularly by the departmental faculty members, NSS, and the Women's Empowerment Cell. Counselling sessions are to be conducted for the girl students on a regular manner by the lady faculty members of the above mentioned Committees.
- Workshops / Seminars are to be conducted regularly to promote diversity and gender sensitivity among faculty members, employees and students.
- In classes, faculty members should promote working together policy, fair representations for leadership roles, impartial participation, gender balance in projects.
- Meetings (open and closed sessions with faculty members of the appropriate gender) with parents and students are to be conducted regularly to discuss / address gender related scenarios, complaints and counseling.

Number of Gender Equity Promotion Programs organized by the Institution during the last five Years:

Academic Year	2016-17	2017-18	2018-19	2019-20	2020-21
No of Programs Conducted	02	02	02	03	02

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Annual Gender Sensitization Action Plan:

1. Plan of Action:

- a. Celebration of International day of Women and Girls in Science
- b. International Women's Day
- c. Give Priority to women in various committees – Student, Faculty and College level
- d. Conduct of Student Induction Program (Special focus on Girl student awareness)

2. Execution of the above Targets:

Programs conducted related to gender sensitization:

Year	Title of the Programme	Period	Participants	
			Female	Male
2020-21	International day of Women and Girls in Science	11-02-2021	50	18
	International Women's day	08-03-2021	47	15
2019-20	Interaction with Dr. Kiran Bedi, LG, Puducherry on the eve of Women's Day, 2020	07-02-2020	90	10
	Seminar by Dr. Ch. Naresh, Assistant Professor of English on Womenism – A Perspective	25-07-2019	40	10
	Motivational Lecture by Dr. Rachana Singh, IPS	24-07-2019	60	06
2018-19	Lecture on Provisions against Sexual Harassment on the occasion of International Women's Day	08-03-2019	60	20
	World Cancer Awareness Day Celebrations & Seminar on Cancer	04-02-2019	40	20
2017-18	Seminar on Legal rights of Women	10-11-2017	55	45
	Seminar on Women Entrepreneurship	04-08-2017	70	30
2016-17	Seminar on Gender Equality	17-03-2017	45	55
	Seminar on Health & Hygiene and Health Camp	07-03-2017	90	60

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Priority to women in various committees:

Out of 8 lady Faculty Members of in our college, five faculty members are Coordinating the crucial committees for the advancement of our Institute.

S. No.	Committee / Coordinator	Name of the faculty
1	NAAC	Dr. K. Sree Latha
2	Women Empowerment Cell	Dr. R. Uma Devi
3	Anti-Sexual Harassment	Smt. V. Sridevi
4	Cultural & Fine Arts	Dr. N. Jhansi Rani
5	SC/ST Rights	

Girl Students representation in Student Council / Academic Leadership:

Girl Students are encouraged to lead student council and Classes as representatives. Those girls are actively engaged in various academic leadership programs and acting as connecting links between authorities and students.

S. No.	Name of the Candidate	Class	Role
1	P. Sai Vjaya Leela	III BA Economics	President of Student Council & Class Representative
2	S. Navya	III BSc Mathematics	Secretary (Cultural) & Class Representative
3	D. Sri Purna	I MA Economics	Class Representative
4	K. Sai Sri Vidya	I MSc Zoology	Class Representative
5	B. Naga Rohita	III BSc Chemistry	Class Representative
6	Sd. Bibi Ayasha	I BSc Botany	Class Representative
7	M. Pushpa Latha	III BSc Zoology	Class Representative
8	P. Nitya Prasanna	II BSc Zoology	Class Representative
9	K.V.V.L. Sushma	I BCom	Class Representative
10	V. Uma Maheswari	II BA Economics	Class Representative
11	N.Mallika	I BA Economics	Class Representative

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Student Induction Program (2020-21):

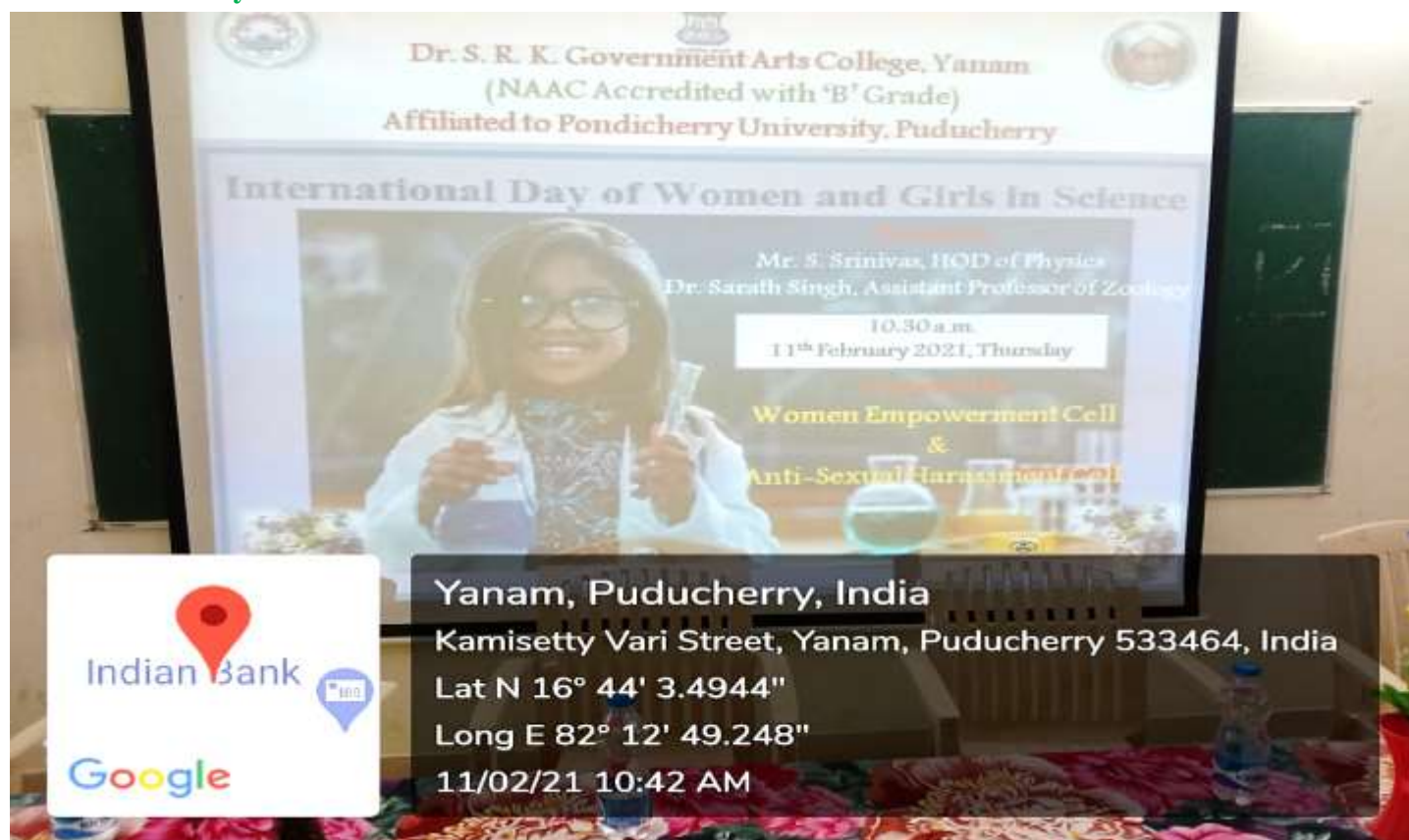
Student Induction Programme is annually to help new students adjust and feel comfortable in the new academic environment, inculcate in them the culture of the institution, help them build bonds with other student friends and faculty members, and expose them to a sense of larger purpose and self exploration.

Student Induction Program 2020-21

S.No.	Date	Target Department	No of students Benefited
1	22-12-2021	MA Economics & BA Economics M.Com & B.Com	60
2	23-12-2021	BSc Maths, Physics & Comp. Sci M.Sc & B.Sc Chemistry.	50
3	24-12-2021	M.Sc, B.Sc Zoology & B.Sc Botany	40

Photos / Evidences of Gender Equity Promotion Programs organized by the Institution during the last five Years:

International Day of Women and Girls in Science:



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Dr. S. R. K. Government Arts College, Yanam
(NAAC Accredited with 'B' Grade)
Affiliated to Pondicherry University, Puducherry



Women Empowerment Cell & Anti-Sexual Harassment Cell
In Association with IQAC
Celebrating
International Day of Women & Girls in Science

Inaugural Address

Dr. V. Bhaskar Reddy
Principal
Dr. S. R. K. Government Arts College

Guests of Honor

Dr. P. Madhaveelatha, HOD of Zoology
Dr. K. Sreelatha, Associate Professor of Zoology
Dr. S. R. K. Government Arts College

Presenters

Mr. S. Srinivas, HOD of Physics
Dr. Sarath Singh, Assistant Professor of Zoology
Dr. S. R. K. Government Arts College

Date & Time

11th February 2021, Thursday at 10:30 a.m.

Venue

Seminar Hall (II Floor)
Dr. S. R. K. Government Arts College

Organizers

Committees of Women Empowerment Cell & Anti-Sexual Harassment Cell



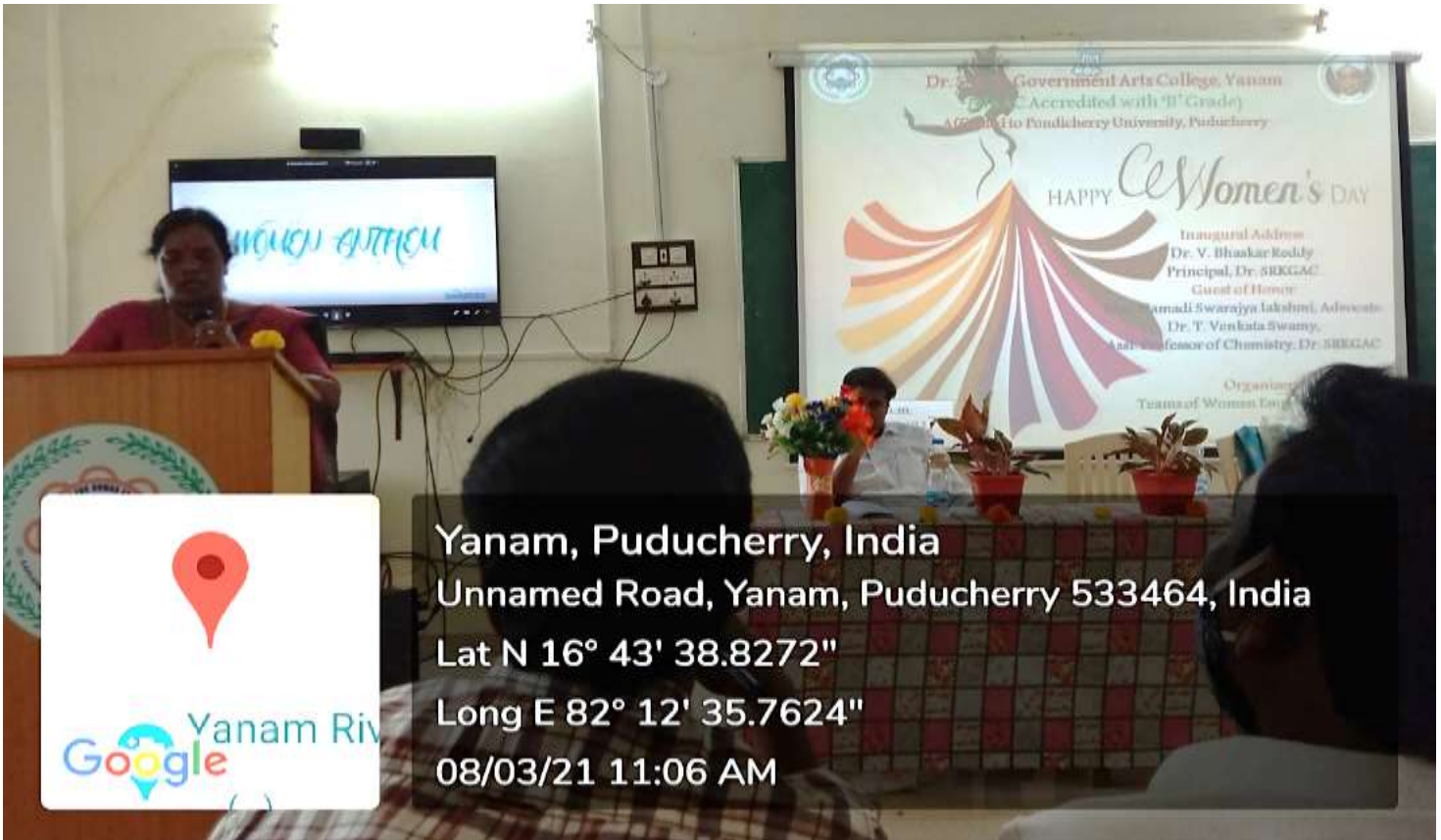
**International Day of
Women & Girls in Science**

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International Women's Day:



ఎస్.ఆర్.కె.గవర్నమెంట్ ఆర్ట్స్ కళాశాలలో

అంతర్జాతీయ మహిళా దినోత్సవం



యానాం, మార్చి 8 (నెలుగు విలేజర్ల) : స్థానిక ఎస్.ఆర్.కె గవర్నమెంట్ ఆర్ట్స్ కళాశాలలో అంతర్జాతీయ మహిళా దినోత్సవ వేడుకలు ఘనంగా నిర్వహించారు. ఈ కార్యక్రమంలో ముఖ్య అతిథిగా పాల్గొన్న మహిళా న్యాయవాది నామాదీ స్వరాజ్యలక్ష్మి మాట్లాడుతూ మహిళలు చైత్రంగా ఉండాలని, మహిళా సంక్షేమం కోసం ప్రభుత్వం ఏర్పాటు చేసిన చట్టాలను సమర్థవంతంగా ఉపయోగించుకోవాలని సూచించారు. కెమిస్ట్రీ ప్రొఫెసర్ దాక్షర్ తం గేటి వెంకటస్వామి మాట్లాడుతూ కేవలం మహిళాదినోత్సవం రోజున మాత్రమే మహిళలను



గౌరవిస్తే సరిపోదని ప్రతి రోజూ ప్రతి స్త్రీలోనూ తల్లిని చెల్లిన చూడగలిగే సంస్కారం సమాజంలో రావాలని తెలియజేశారు. ఆస్సెంట్ ప్రొఫెసర్ దాక్షర్ తోట ప్రసాదరావు మాట్లాడుతూ దేశాభివృద్ధి స్త్రీ యొక్క అభివృద్ధి లోనే ఉందని స్పష్టం చేశారు. ఈ కార్యక్రమాన్ని దాక్షర్ ఉమాదేవి, ఆసిస్టెంట్ ప్రొఫెసర్ వాల్మీశ్రీదేవి, ఆసిస్టెంట్ ప్రొఫెసర్ షేక్ క్యాజాలి, దాక్షర్ తిరు కోటి సుబ్బలక్ష్మి, బోస్ గిరి కృతి తదితరులు నిర్వహించారు. కార్యక్రమంలో డి.ముత్యాల, సిద్ధారెడ్డి శ్రీనివాస్, గ్రంథి ప్రభాకర్, ఎ.వి.ఎన్.మూర్తి, దాక్షర్ మాధవి లత, దాక్షర్ శ్రీలత, దాక్షర్ ఝాన్సీ మరియు విద్యార్థులు పాల్గొన్నారు.



సంక్షేమం కోసం ప్రభుత్వం ఏర్పాటు చేసిన చట్టాలను సమర్థవంతంగా ఉపయోగించుకోవాలని సూచించారు. కెమిస్ట్రీ ప్రొఫెసర్ దాక్షర్ తం గేటి వెంకటస్వామి మాట్లాడుతూ కేవలం మహిళాదినోత్సవం రోజున మాత్రమే మహిళలను



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Priority to women in various committees:

Student Induction Programs:



Girl Students representation in Student Council:



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DR. S.R.K. GOVT. ARTS COLLEGE YANAM

List of Class Representatives for the Academic Year 2020-21

Post Graduate Departments:

- | | | |
|------------------------|---|--------------------|
| 1) N. Durga Prasad | - | II M.A. Economics |
| 2) D. Sri Purna | - | I M.A. Economics |
| 3) M. Koteswara Rao | - | II M.Com. |
| 4) M.V.V. Subrahmanyam | - | I M.Com. |
| 5) M. Satish | - | II M.Sc. Chemistry |
| 6) Ch. Prakash | - | I M.Sc. Chemistry |
| 7) Sri Vidya | - | I M.Sc. Zoology |

Under Graduate Departments:

- | | | |
|----------------------------------|---|----------------------------|
| 1) S. Navya | - | III B.Sc. Mathematics |
| 2) K. Pushpa Sai | - | II B.Sc. Mathematics |
| 3) Sd. Hazarat Abbas | - | I B.Sc. Mathematics |
| 4) K. Ajay Kumar | - | II B.Sc. Physics |
| 5) B. Naga Rohitha | - | III B.Sc. Chemistry |
| 6) P.V.S. Krishna Naidu | - | II B.Sc. Chemistry |
| 7) V.H.S.S.V. Yadav | - | I B.Sc. Chemistry |
| 8) Sd. Bibi Ayasha | - | I B.Sc. Botany |
| 9) Pushpa | - | III B.Sc. Zoology |
| 10) Nitya Prasanna | - | II B.Sc. Zoology |
| 11) Mukeshwar | - | I B.Sc. Zoology |
| 12) M. Sivaramayya | - | III B.Sc. Computer Science |
| 13) P. Gangadri | - | II B.Sc. Computer Science |
| 14) M.M.N.S.S. Vara Prasad Naidu | - | I B.Sc. Computer Science |
| 15) P. Mani Kasu | - | III B.Com. |
| 16) Y. Rohit | - | II B.Com. |
| 17) K.V.V.L. Sushma | - | I B.Com. |
| 18) P. Sai Vijaya Leela | - | III B.A. Economics |
| 19) V. Uma Maheswari | - | II B.A. Economics |
| 20) N. Mallika | - | I B.A. Economics |

N.C.C. Nominee:

- | | | |
|------------------|---|--------------------|
| 1) P. Ravi Kumar | - | III B.A. Economics |
|------------------|---|--------------------|

N.S.S. Nominee:

- | | | |
|---------------------|---|------------------|
| 1) S. Vamsi Krishna | - | I B.A. Economics |
|---------------------|---|------------------|

Teacher Representatives:

- | | | |
|---------------------------|---|------------------------------|
| 1) Sri Rajesh Kumar Karna | - | Asst. Professor of Politics |
| 2) Dr. T. Subba Lakshmi | - | Asst. Professor of Economics |

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Dr. S.R.K Govt. Arts College Yanam, Puducherry.

College Student Council for the Academic Year 2020-21

S.No.	Name of the Candidate	Class	Position
1	P. Sai Vijaya Leela	B.A. – IIIyr Economics	President
2	Y. Rohit	B.Com Ilyr	Vice President
3	M.M.N.S.S. Vara Prasad Naidu	B.Sc. – Iyr Computer Science	General Secretary
4	S. Navya	B.Sc. – IIIyr Mathematics	Secretary Cultural
5	V.H.S.S.V. Yadav	B.Sc – I Yr. Chemistry	Secretary Sports
6	Mr. P. Ravi Kumar	B.A-III yr Economics	N.C.C Nominee
7	Mr. S. Vamshi Krishna	B.A –I ys Economics	N.S.S Nominee
8	Mr. Rajesh Kumar Karna	Asst. Professor Polity	Teacher Advisor
9	Dr. Subba Lakshmi	Asst. Professor Economics	Teacher Advisor

Observer

[Dr. Prasad Rao. T]
Asst. Professor in History,
Dr. SRK Govt. Arts College,
Yanam, Puducherry.

Administrator

[Dr. Danajaya Singh]
Asst. Professor in Hindi,
Dr. SRK Govt. Arts College,
Yanam, Puducherry.

Teacher Advisor

[Dr. Subba Lakshmi]
Asst. Professor in Economics
Dr. SRK Govt. Arts College,
Yanam, Puducherry



PRINCIPAL

Principal
Dr.S.R.K.Govt.Arts College
YANAM - 538 464.

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1. Interaction with Dr. Kiran Bedi, LG, Puducherry on the eve of Women's Day, 2020:



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No.15/GACY/B2/2019-2020
GOVERNMENT OF PUDUCHERRY
DR. S.R.K. GOVT. ARTS COLLEGE
YANAM

Dt.05-02-2020

C I R C U L A R

All the teaching staff and students are hereby informed that the Hon'ble Lieutenant Governor of Puducherry Dr. Kiran Bedi is visiting Yanam on 6th & 7th of February, 2020. She proposed to inspect our College in the afternoon of 6th at 12.00 noon and may interact with all the female students in the new Seminar Hall of our College.

As per the instructions of the Regional Administrator, Yanam, the members of the staff are instructed to direct the students to attend the interactive meeting with the Hon'ble Lieutenant Governor without fail.

Copy to be circulate to all the staff members


(V. BHASKAR REDDY)
PRINCIPAL

PRINCIPAL
Dr.S.R.K.Govt. Arts College
YANAM-533 464.

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2. Seminar by Dr. Ch. Naresh, Assistant Professor of English on Womenism – A Perspective:



3. Motivational Lecture by Dr. Rachana Singh, IPS (24-07-2019):



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No.05/GACY/PA/2019-2020
GOVERNMENT OF PUDUCHERRY
DR. S.R.K. GOVT. ARTS COLLEGE
YANAM

Dt.19-07-2019

CIRCULAR

Under Career and Counseling Cell, Dr. Rachna Singh, I.P.S., Superintendent of Police, Yanam will give a speech on Personality Development on 24-07-2019 at 3.00 pm (Wednesday).

All the Final year students are directed to attend the same.


(JEYARAJ DANIEL)
PRINCIPAL

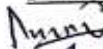
Copy for circulation to all faculty and students →


B.A (Economics)
B.Com
B.Sc. (Mathematics)
B.Sc. (Chemistry)
B.Sc. (Zoology) -
B.Sc. (Comp. Science)
B.Sc. (Physics)
M.A (Economics)
M.Com

Copy to:
The Coordinator, IQAC.

Coordinator CCS

Final Year


D. Jayashree.


23/7/19

B. Jyothi 23/7/19
S. Srinivas 23/7/19

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4. Lecture on Provisions against Sexual Harassment on the occasion of International Women's Day 2019:



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5. World Cancer Awareness Day Celebrations (04-02-2019):



6. Seminar on Legal Rights of Women (10-11-2017)



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7. Seminar on Gender Equality (17-03-2017):



8. Seminar on Health and Hygiene (07-03-2017):



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